



**MILE HIGH FLOOD DISTRICT**

2480 W. 26th Avenue, Suite 156B Denver, CO 80211

303-455-6277, FAX 303-455-7880, [www.mhfd.org](http://www.mhfd.org)

An Equal Opportunity Employer

*Protecting people, property, and our environment through preservation, mitigation, and education.*

## **WATERSHED MANAGER**

### ***Description:***

This is a full-time, exempt position as a Watershed Manager with the Mile High Flood District (MHFD). Supporting one of eight MHFD watershed regions, this position provides a variety of professional functions associated with watershed planning, floodplain mapping, design and construction, and stream management. The Watershed Manager position plays a critical role in collaborating on a regional scale with local government partners, state, and federal agencies to create a vision for the watershed and drive policy and decision-making to create resilient streams through forward-thinking watershed management approaches.

### ***Duties and Responsibilities:***

- Assists Engineering Services Managers in the preparation of project programming and budgeting.
- Negotiates and develops Inter-governmental agreements.
- Provides supervision and mentorship of staff.
- Works with local governments to develop a watershed vision plan with strategies for implementation.
- Establishes and leads periodic meeting with all local governments within the watershed to align vision and planning needs.
- Plans, coordinates, and manages capital improvement projects, including the management of project consultant and contractors.
- Conducts watershed planning studies including the procurement and management of mapping and engineering services.
- Maintains a strong relationship with developers, consultants, contractors, local, state, and federal government officials.
- Provides leadership in assisting local governments with effective stormwater and floodplain management.
- Serves as District Public Information Officer by interacting with the media and public on an as-needed basis.
- Engages with state and federal regulatory agencies to guide policy development and practical application.
- Leads special project efforts to develop innovative advancements in the stormwater and floodplain management industry.
- Takes an active role in outreach, training, and mentorship within the stormwater and floodplain management industry.

### ***Minimum Qualifications:***

- Bachelor's Degree in Civil Engineering or other relevant branch of engineering.
- Colorado-licensed Professional Engineer.
- Ten (10) years' experience in responsible engineering work with civil engineering consulting firm, construction firm, and/or a public agency. A Master's Degree may be substituted for one year of experience.
- Contract administration and contract management experience.

- Experience shall include engineering design, hydrology and hydraulics, construction management and/or related activities.

***Key Competencies:***

- Extensive knowledge of hydrology, hydraulics, drainage, and floodplain management concepts.
- Working knowledge of the technical and practical aspects of engineering design, project supervision, construction, and maintenance.
- Demonstrated ability to lead special projects that improve stormwater and floodplain management industry practices.
- Proficiency in project management including budgeting and scheduling of complex projects.
- Demonstrated ability to provide guidance and direction to watershed partners resulting in successful management of watersheds and streams.
- Ability to work effectively and collaboratively with other members of the staff, other governmental agencies, consulting engineers, and the public.
- Excellent verbal, written, and interpersonal communication skills.
- Must have a demonstrated interest and ability in maintaining technical proficiency and interpersonal skills.

***Availability and Salary:***

- Starting compensation rate: \$95,000 - \$123,000

***Contact:***

Send cover letter and résumé to Amelia Deleon, Human Resources Director, [adeleon@mhfd.org](mailto:adeleon@mhfd.org)

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