



MILE HIGH FLOOD DISTRICT

2480 W. 26th Avenue, Suite 156B Denver, CO 80211
303-455-6277, FAX 303-455-7880, www.mhfd.org
An Equal Opportunity Employer

Protecting people, property, and our environment through preservation, mitigation, and education.

WATERSHED MANAGER

Description:

This is a full-time, exempt position as a Watershed Manager with the Mile High Flood District (MHFD). Supporting one of eight MHFD watershed regions, this position provides a variety of professional functions associated with watershed planning, floodplain mapping, design and construction, and stream management. The Watershed Manager position plays a critical role in collaborating on a regional scale with local government partners, state, and federal agencies to create a vision for the watershed and drive policy and decision-making to create resilient streams through forward-thinking watershed management approaches.

Duties and Responsibilities:

- Assists Engineering Services Managers in the preparation of project programming and budgeting.
- Negotiates and develops Inter-governmental agreements.
- Provides supervision and mentorship of staff.
- Works with local governments to develop a watershed vision plan with strategies for implementation.
- Establishes and leads periodic meeting with all local governments within the watershed to align vision and planning needs.
- Plans, coordinates, and manages capital improvement projects, including the management of project consultant and contractors.
- Conducts watershed planning studies including the procurement and management of mapping and engineering services.
- Maintains a strong relationship with developers, consultants, contractors, local, state, and federal government officials.
- Provides leadership in assisting local governments with effective stormwater and floodplain management.
- Serves as District Public Information Officer by interacting with the media and public on an as-needed basis.
- Engages with state and federal regulatory agencies to guide policy development and practical application.
- Leads special project efforts to develop innovative advancements in the stormwater and floodplain management industry.
- Takes an active role in outreach, training, and mentorship within the stormwater and floodplain management industry.

Minimum Qualifications:

- Bachelor's Degree in Civil Engineering or other relevant branch of engineering.
- Colorado-licensed Professional Engineer.
- Ten (10) years' experience in responsible engineering work with civil engineering consulting firm, construction firm, and/or a public agency. A Master's Degree may be substituted for one year of experience.
- Contract administration and contract management experience.

- Experience shall include engineering design, hydrology and hydraulics, construction management and/or related activities.

Key Competencies:

- Extensive knowledge of hydrology, hydraulics, drainage, and floodplain management concepts.
- Working knowledge of the technical and practical aspects of engineering design, project supervision, construction, and maintenance.
- Demonstrated ability to lead special projects that improve stormwater and floodplain management industry practices.
- Proficiency in project management including budgeting and scheduling of complex projects.
- Demonstrated ability to provide guidance and direction to watershed partners resulting in successful management of watersheds and streams.
- Ability to work effectively and collaboratively with other members of the staff, other governmental agencies, consulting engineers, and the public.
- Excellent verbal, written, and interpersonal communication skills.
- Must have a demonstrated interest and ability in maintaining technical proficiency and interpersonal skills.

Availability and Salary:

- Immediate Opening
- Starting compensation rate: \$110,000 - \$140,000 (Compensation will commensurate with experience)

Contact:

Send cover letter and résumé to Amelia Deleon, Human Resources Director, adeleon@mhfd.org

MHFD is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Last revised: June 2022