



MILE HIGH FLOOD DISTRICT

12575 W. Bayaud Avenue, Lakewood, CO 80211

303-455-6277, www.mhfd.org

An Equal Opportunity Employer

Protecting people, property, and our environment through preservation, mitigation, and education.

RESTORATION SPECIALIST

Description:

This is a full-time, exempt position as a Restoration Specialist with the Mile High Flood District (MHFD). As part of our growing Environmental Services Program, this position performs a variety of functions related to vegetation establishment and management. The position also assists with implementing policies and various initiatives and provides technical expertise to support the MHFD's environmental stewardship efforts.

Duties and Responsibilities:

- Coordinates and evaluates ecological restoration projects; coordinates work to improve consistency of revegetation results, assists with interpretation of permits and plans; works with design, construction, maintenance, and monitoring teams to troubleshoot restoration project problems; incorporates best available science into restoration project planning, implementation, and management.
- Coordinates with a wide variety project stakeholders including consultants, contractors, and local government staff to achieve the Environmental Services Program objectives.
- Manages the work of ecological and maintenance contractors and consultants.
- Oversees the Routine Maintenance Program for streams and drainageways to improve native vegetation, monitor geomorphic processes such as bank erosion, identify deteriorating in-stream structures, and oversee trash and debris removal activities.
- Develops, reviews, and evaluates ecological monitoring programs and plans; assists with direction and evaluation of the work of consultants and special project teams performing these environmental monitoring and field studies.
- Contributes to the development and implementation of effective strategies and plans to deliver Environmental Services Program objectives, focusing on environmental stewardship.
- Assists in the day-to-day supervision and mentoring of student interns.

Minimum Qualifications:

- Bachelor's degree in Biology, Restoration Ecology, Natural Resources, Environmental Planning, or other related field.
- Minimum three (3) years of specialized experience in applied ecological restoration with an environmental consulting firm, construction firm, and/or public agency. A Master's degree may be substituted for one (1) year of experience.
- Direct experience with upland, riparian, and wetland restoration and re-vegetation techniques and experience overseeing implementation.

Key Competencies:

- Knowledge of Colorado Front Range ecosystems, restoration planning, re-vegetation techniques, and ecosystem succession.
- Working knowledge of the technical and applied aspects of upland, riparian, and wetland restoration and re-vegetation techniques.
- Demonstrated ability to apply such knowledge and concepts to site specific problems.

- Familiarity with integrated weed management practices.
- Proficient in utilizing ArcGIS Pro and other ESRI products for fieldwork planning, resource monitoring, and spatially informed decision-making.
- Competency in Microsoft Office Suite (e.g., Outlook, Word, Excel, Teams, SharePoint).

Physical Requirements:

- Must be able to traverse and inspect all areas of jobsite in various weather conditions; this may include walking, climbing, reaching, bending, crawling, or stretching.
- May be required to lift, push, or carry up to 25 pounds.
- Occasionally, prolonged periods of sitting at a desk and working on a computer.

Availability and Salary:

- Immediate Opening
- Starting compensation range: \$70,000 - \$85,000 (Commensurate with experience)
- Application Deadline: Friday, January 10

Contact:

Send cover letter and résumé to Amelia Deleon, Human Resources Director, adeleon@mhfd.org.

MHFD is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Last revised: December 2024